

Certificate of Achievement

This is to certify that

Janice Baldes

has successfully completed

Coaching for Spiritual Formation

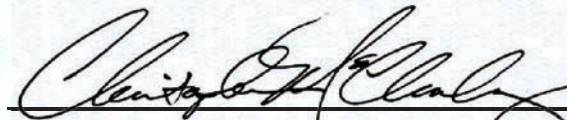
with 10 hours of coach-specific training from

Professional Christian Coaching Institute



**PROFESSIONAL
CHRISTIAN COACHING
INSTITUTE**

Raising the Standard

 06/29/16

Christopher McCluskey, PCC, CMCC Date
President



Approved Coach Specific Training Hours
International Coach Federation