

# Certificate of Achievement

*This is to certify that*

***Janice Baldes***

*has successfully completed*

***Coaching Skills Development***  
*with 20 hours of classroom instruction from*  
*Professional Christian Coaching Institute*



**PROFESSIONAL  
CHRISTIAN COACHING  
INSTITUTE**

*Raising the Standard*

**05/14/2014**

Christopher McClusky, PCC, CMCC  
President

Date